

HSE & QA POLICY at Fluorsid Noralf AS

The basis of work on health, safety, the environment and quality assurance shall be compliance with internal control regulations, ISO 45001, ISO 14001, ISO 9001 and guidelines for HSE management.

We will work towards continuous improvement through the establishment, application and monitoring of management systems for ensuring targeted work in line with legislation and quality requirements.

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We will aim for maximum involvement from our staff and business partners and must arrange for all parties to have the necessary training and information to allow optimum protection of persons and the environment.

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We will communicate our HSE & QA policy to the general public. We must develop good relations with the regulatory authorities, the local community and other stakeholders. Objective information about environmental aspects of the production and use of our products must be prepared and published.

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We will develop a healthy workplace and an inclusive working life.

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We will work actively to prevent any form of pollution from our activities, thus avoiding unnecessary harm to the environment.

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We will strive to go beyond our customers' expectations to our products (Aluminium fluoride and by-products) through correct quality and good service.

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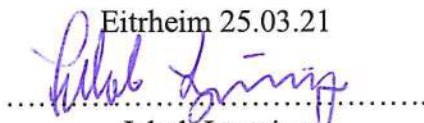
Our "zero-tolerance" philosophy includes the following goals

- No injuries
- No work-related absences
- No accidental emissions
- No compensation claims

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Risks and environmental aspects will be identified by systematic description and assessment of our activities. On this basis we will produce annual targets and action plans for health, safety, the environment and quality assurance.

Eitrheim 25.03.21


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Jakob Løyning
General Manager