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**ENVIRONMENTAL POLICY**

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For over forty years Fluorsid S.p.A. has been on the world market of fluorinated products for the aluminium industry and, thanks to the progress achieved, attested by the trust and satisfaction of customers, today is the reference company in this sector. During the recent last years the adherence to the Environment management system has allowed, considerable progress in controlling the reduction of environmental impacts, the reliability of the plants, the processes efficiency, the evaluation of hazards and risks and the corporate image.

Laws, regulations and our industrial culture increasingly require us to minimize environmental risks and impacts, to reduce the use of natural resources, to improve the working environment. The community requires transparency, reliability and stability.

Continual improvement is the key to ensuring the continuity of the company in the years to come. The goal and efforts to achieve them must be common for the top management, staff and suppliers.

The Top Management is committed to:

- Operate according to the Environmental Management System, periodically evaluating its effectiveness and efficiency, providing the necessary revisions and updates and verifying that it is always correctly applied
- Be compliant with specific environmental legislation and verify that it is respected within the company;
- Implement any useful action and initiative to minimize any environmental impacts;
- Determine the risks and opportunities that need to be addressed and plan the actions to be taken;
- define and submit for review by the Management the environmental objectives and targets related to its strategic guidelines, ensure and verify their achievement;
- ensure that all employees, within the scope of their duties and responsibilities, are trained to operate with full knowledge of the potential risks associated with the activities, both in ordinary and emergency conditions;
- encourage the culture of environmental protection and seek the application of advanced standards for continuous improvement;
- involve and actively raise awareness in the management of environmental protection of the entire site organization;
- Provide the resources needed to plan and implement programs to achieve defined business objectives;
- evaluate in advance the environmental implications of any new activities;

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- define and implement criteria for the selection and qualification of suppliers based on transparency, professional technical expertise and the implementation of responsible practices for aspects related to environmental protection;
- *pursue the performance continuous improvement considering the stakeholders needs, with a view to reducing the impact on the environment;*
- define the environmental indicators integrated with the productivity and yield indexes for the continuous improvement of the production process;
- maintain a maximum collaboration relationship, confidence and transparency with the external community and its institutions
- ensure the control of any emergency, through appropriate plans and in close coordination with the competent authorities, also in relation to the information needs of the population;
- disseminate its policy among suppliers, contractors and any other third parties accessing the Site for business purposes, ensuring that it is understood, implemented and supported at all company levels;
- ensure the professional growth of the staff.

In order to pursue the above mentioned objectives, the Management is responsible for preparing an Environmental Management System to pursue the strategic objectives defined in this policy, to keep it under control in order to verify the objectives achievement and to promote opportunities for continuous improvement. This is essential to ensure the continuity of Fluorsid in the decades to come.

Assemini, 26/02/2018

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